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MINISTRY OF HEALTH-ETHIOPIA

የዜጎች ጤና ለህገር ብልጽግና!  
HEALTHIER CITIZENS FOR PROSPEROUS NATION!

# **Federal Democratic Republic of Ethiopia Ministry of Health (MoH)**

## **Innovative Systems to Promote Integrated, Resilient, and Enhanced Responses to Women and Girls' Health (P504281)**

### **Draft ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**March 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (the Recipient) will implement the **Innovative Systems to Promote Integrated, Resilient, and Enhanced Responses to Women and Girls' Health Project** (the Project), with the involvement of the Ministry of Health (MoH), as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Health (MoH) and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Minister of the Ministry of Health (MoH). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p> <p>Conduct an independent E&amp;S audit on Project activities and submit the audit report to the Association.</p>	<p>Submit quarterly and annual reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p> <p>Submit the E&amp;S audit reports every two years commencing after the Project Effective Date.</p>	Ministry of Health (MoH)
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, including activities that could cause exposure to hazardous waste and transmission of infectious diseases. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	MoH and implementing partners/agency
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.	MoH and implementing partners
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Maintain organizational structure with qualified staff and resources to support management of ESHS risks and impacts of the Project including one Environmental Specialist and one Social Development Specialist with qualifications and experience acceptable to the Association.</p>	Maintain the existing Environmental and Social experts throughout the project implementation period.	MoH
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt the ESMF which was prepared for the Ethiopia COVID-19 Emergency Response Project .</p> <p>2. Prepare site specific Environmental and Social Management Plans (ESMPs) following the ESMF procedure and templates</p>	<p>1. Adopt the ESMF prior to disbursement for the Project activities, and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Prepare the ESMPs before launching the bidding process for the respective Project activities that requires the adoption of such ESMPs. Once adopted, implement the respective ESMPs throughout Project implementation.</p>	MoH and implementing partner.
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	MoH and implementing partners
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MoH
1.5	<p><b>EXCLUSION CRITERIA</b></p>	Throughout Project implementation.	MoH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Exclude the following type of activities are ineligible for financing under this Project:</p> <ul style="list-style-type: none"> <li>○ Activities that have significant adverse environmental and social risks and impacts which cannot be easily managed or mitigated to acceptable level.</li> <li>○ Activities that involve land acquisition and involuntary resettlement.</li> <li>○ Activities that involve conversion of habitats.</li> <li>○ Activities that may cause loss of biodiversity including a decline or disappearance of biological diversity.</li> <li>○ Activities that may result in significant risk to women, vulnerable groups, and individuals who meet the criteria of ESS7 including unequal access to project benefits.</li> <li>○ Activities that may cause damage to physical cultural resources.</li> </ul>		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt the LMP for the Ethiopia COVID-19 Emergency Response, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Same timeframe as action 1.2 (1) above.	MoH
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish the grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MoH
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <ol style="list-style-type: none"> <li>1. Prepare, a Medical Waste Management Plan (MWMP) as part of the ESMP following the ESMF procedure, where necessary.</li> <li>2. Incorporate measures to manage hazardous and non-hazardous waste, as required, in the ESMPs to be prepared under action 1.2 (2) above.</li> </ol>	Same timeframe as for the preparation and implementation of the ESMPs.	MoH and implementing partners

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures, as required, in the ESMPs to be prepared under action 1.2 (2) above.</p>	Same timeframe as for the adoption and implementation of the ESMPs.	MoH
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks, as required, in the ESMPs to be prepared under action 1.2 (2) above.</p>	Same timeframe as for the preparation and implementation of the ESMPs.	MoH
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the adopted ESMF.</p>	Same timeframe as for the preparation and implementation of the ESMPs under action 1.2 (2) above.	MoH
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Prepare and implement a SEA/SH Action Plan as part of the ESMP to assess and manage the risks of SEA and SH.</p>	Prepare the SEA/SH Action Plan prior to disbursement for Project activities, and thereafter implement the SEA/SH Action Plan throughout Project implementation.	MoH
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Adopt and implement the Security Management Plan that has been prepared for Ethiopia COVID-19 Emergency Response Project (P173750) which will also be reflected in the C-ESM. It incorporates measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Throughout Project implementation.	MoH and implementing partners
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	ESS5 is not relevant at this stage. Any sub-project that requires land acquisition and involuntary resettlement is excluded.		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	ESS6 is not relevant at this stage.		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Conduct a socio-economic evaluation to identify potential strategies for effective and culturally appropriate community consultation and engagement among different socio-cultural groups.	Conduct the socio-economic evaluation prior to disbursement for Project activities, and thereafter implement the strategies throughout Project implementation.	MoH
7.2	<b>GRIEVANCE MECHANISM</b>  Maintain and operationalize the existing GRM under ESS10, and, where applicable, establish new GRMs in Project activity implementing areas, as described in the SEP and consistent with ESS7. Ensure that GRMs are culturally appropriate and accessible to affected historically underserved traditional local communities and considers the availability of judicial recourse and customary dispute settlement mechanisms among the communities.	Same timeframe as action 10.2 below	MoH
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CHANCE FINDS</b>  Describe and implement the chance finds procedures as part of the ESMP of the Project and consistent with ESS8.	Implement the procedures throughout Project implementation.	MoH
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	ESS9 is not relevant at this stage.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b>  Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a	Adopt the SEP prior to Project appraisal, and thereafter implement the SEP throughout Project implementation.	MoH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.		
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner, and complaints that reflect the concerns of the historically underserved people who meet the criteria of ESS7, among others.</p>	Establish the grievance mechanism no later than two (2) months after Project Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	MoH
<b>CAPACITY SUPPORT</b>			
CS1	<p>Conduct capacity building training for stakeholders, communities, and Project workers on:</p> <ul style="list-style-type: none"> <li>○ Stakeholder mapping and engagement</li> <li>○ Grievance redress mechanism</li> <li>○ Specific aspects of the ESMF, LMP, SMP, SEA/SH Action Plan, and ESMPs</li> <li>○ Community health and safety.</li> </ul>	Regularly, throughout Project implementation.	MoH
CS2	Conduct training for Project workers on occupational health and safety including on use of personal protective equipment, workers code of conduct, workers grievance mechanism, and emergency prevention, preparedness, and response arrangements to emergency situations.	Regularly, throughout Project implementation.	MoH